



ORACLE Developer – Buffalo, NY

National Fuel is seeking an **Oracle Developer** for an outstanding career opportunity in our **Information Technology** department at our Buffalo, NY headquarters. National Fuel is proud to have an inclusive workplace where hard work is rewarded and promotion from within is supported. We offer exciting career opportunities for talented and ambitious job seekers and encourage you to apply today.

PRIMARY RESPONSIBILITIES:

- Configure, develop, and support Oracle Fusion/Utilities applications across one or more functional areas, including:
 - Human Capital Management (HCM)
 - Customer solutions (CCS)
 - Operations and field service platforms (WACS / OFS)
- Collaborate with functional business teams to analyze requirements and translate them into scalable Oracle Fusion/Utilities solutions.
- Design, develop, and maintain Oracle integrations, extensions, reports, and data extracts as needed.
- Support data conversion, validation, and reconciliation activities related to Oracle Fusion/Utilities modules.
- Partner with data engineers and application architects to ensure solutions align with enterprise architecture and integration standards.
- Troubleshoot and resolve application issues to ensure system reliability and performance.
- Support system testing, user acceptance testing, and post implementation stabilization.
- Document configurations, integrations, and technical designs to support long term maintainability.
- Work with external vendors and implementation partners to ensure knowledge transfer and sustainable support models.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in Computer Science, Information Systems, or a related field.
- Minimum of 5 years of experience supporting enterprise application development or functional systems analysis.
- Hands-on experience with Oracle Fusion/Utilities Cloud or comparable enterprise ERP platforms.
- Experience supporting configuration, extensions, and/or integrations for enterprise systems.
- Strong analytical skills with the ability to translate business requirements into technical solutions.

PREFERRED QUALIFICATIONS:

- Candidates who specialize in one or more of the following areas:
 - HCM Focus: Experience supporting Oracle Fusion HCM modules (Core HR, Payroll, Talent, Benefits, Security).
 - Customer Focus: Experience supporting customer platforms, billing, CRM, or customer information systems integrated with ERP environments.
 - Operations Focus: Experience supporting operational, asset management, or field service systems (e.g., work management, scheduling, operational finance).
- Experience supporting enterprise implementations or large platform transitions.
- Experience working in regulated industries such as utilities, energy, or financial services.
- Strong documentation and cross-functional communication skills.

ABOUT NATIONAL FUEL:

National Fuel is a diversified energy company headquartered near Buffalo, NY. Our employees continue to be the most important part of our Company and have made us who we are today. We are dedicated to the communities in which we live, work, and have 2,000+ employees in Western NY and Northwest PA. National Fuel is proud to have an inclusive workplace where diversity is valued, hard work is rewarded and promotion from within is supported. We offer exciting career opportunities for talented and ambitious job seekers and encourage you to apply today.

COMPENSATION AND BENEFITS:

The base salary range for this position is \$80,000 - \$105,000

This job posting contains a pay range, which represents the range of pay that National Fuel believes, in good faith, at the time of this posting that it might be willing to pay for the posted job. The specific base pay offered to a successful applicant will be based primarily on relevant professional experience. Other components that may be considered include: individual qualifications, licensures, industry specific experience, education and market demands for specialized skills. The pay range is subject to change at any time based on various internal and external factors. Exempt positions will also be eligible for an Annual Cash Bonus Plan.

National Fuel offers a comprehensive benefits package including the following:

- Medical and Prescription Drug Coverage
- Dental Coverage
- Vision Coverage
- 401(k) with Company Match
- Paid Company Holidays
- Parental Leave for Mothers and Fathers
- Tuition Reimbursement
- Life Insurance



- Company Funded Retirement Savings Account
- Flexible Work Schedule
- Paid Time Off
- Long Term Disability Insurance
- Flexible Spending Account
- Charitable Giving Programs

HOW TO APPLY:

Any candidate offered a position with National Fuel will be required to successfully complete a pre-employment drug test. For confidential consideration, please submit your resume and cover letter (preferably in PDF format) by **September 21, 2026**, to jobs@natfuel.com. Please reference position **#26-046NY Oracle Developer** in the subject line of your email.

National Fuel is a proud equal employment opportunity employer. We believe our differences makes us all better, pushing us to look at things differently while enriching our own personal life experiences. That's why we're committed to building a diverse workforce and an equitable and inclusive work environment.

We celebrate diversity and do not discriminate based on race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, disability, veteran status, or any other legally protected basis